Patsy Levang
[redacted]

September 26, 2023

Via Email Only: [redacted]

[redacted]
Fraternity Standards Director

Kappa Kappa Gamma
[redacted]

Dear [redacted],

I write in response to your letter of September 12, 2023 claiming that I have violated the Fraternity Bylaws and Standing Rules and that I am being considered for dismissal.

To begin with, you have accused me of violating various fraternity policies but have failed to point to any specific conduct and/or any specific policy provision at issue. Fraternity Standing Rule 7.4 requires a written complaint in order to begin the process, presumably one that accurately and specifically identifies the alleged policy violations I am accused of committing, yet none has been provided to me.

Further, as you are aware, I have devoted significant time and effort in support of Kappa Kappa Gamma. While I no

(SOURCE: INDEPENDENT WOMEN'S FORUM)

longer serve on the Foundation Board, I am committed to maintaining the mission and integrity of the organization I joined so many years ago. The Wyoming lawsuit brought to light numerous actions that were taken by the Fraternity in violation of the Bylaws, that contradict the Fraternity's founding principles and are plainly not in the Fraternity's best interests. Members of an organization have a legal right to bring derivative suits in order to protect the rights of the organization. To the extent that I have used my voice to increase awareness of the lawsuit and, more importantly, the facts giving rise to it, I have done so, not for any personal gain, but for the good of the Fraternity.

The Fraternity's actions in seeking my dismissal because I have been open about my objection to the Fraternity's conduct constitutes an abuse of corporate power and retaliation. There is no support for the leadership's decisions in the Standing Rules or Bylaws. It is antithetical to the Fraternity's mission and traditions and runs afoul of the applicable law regarding the protection of minority rights in voluntary membership organizations.

Sisterhood is a contract. It makes demands and confers benefits. I have more than satisfied the contractual demands to remain a life-member of the Fraternity. Any attempt to strip me of the benefits of membership in retaliation for my efforts to support those who challenge the Fraternity's improper conduct constitutes a breach of that contract. Alternatively, the Fraternity made promises to me, e.g., lifetime membership, upon which I reasonably relied. It cannot now dishonor those promises simply because I disagree with positions taken by its current leadership and because I have sought to support those members who assert the Fraternity's rights in court.

In summary, I deny that I have violated any policy, standard or bylaw. Indeed, the lack of specificity in your letter tells me that this is merely an attempt to silence dissenting voices and preserve control of the Fraternity. Again, this is

inconsistent with the Fraternity's fundamental purposes, its legal obligations to its members, and the idea of sisterhood. The leadership should agree to immediately cease and desist any retaliation against Kappa Kappa Gamma members or alumnae who object to the policies and decisions which gave rise to the Wyoming lawsuit and reconsider its refusal of the demands made by the plaintiffs in that case.

Loyally,

Patsy Levang

(SOURCE: INDEPENDENT WOMEN'S FORUM)